

AFRICAN AMERICAN LEADERSHIP ACADEMY

AFRICAN
AMERICAN
LEADERSHIP
ACADEMY

Building *the* bench of
African American leaders

Page	Topic
3	What is the African American Leadership Academy?
4	Facts About the Academy.
5	Why Does Our Mission Matter?
6	What Makes the Academy Different From Others?
7	Who Supports Our Mission?
8	What Does Success Look Like?
9	Join Us.

TABLE OF CONTENTS

[Learn more](#)

The African American Leadership Academy (AALA) is a leadership development program that expands both the number and effectiveness of African American leaders in central Ohio. Individuals accepted into the Academy come with a demonstrated excellence in their profession, a commitment to public or community service and desire to succeed.

The Academy exists to assure an increasing diversity of leadership.

**WHAT IS THE AFRICAN AMERICAN
LEADERSHIP ACADEMY?**

Community-based
leadership development
program

- ★ Founded in 2005 by a group of Columbus African American leaders
- ★ Each class consists of 12 to 20 Fellows from private, entrepreneurial, non-profit, government and education sectors
- ★ Duration is eight months
- ★ Strength based curriculum focused on efficacy, leadership agility and leadership interaction
- ★ Over 160 alumni Fellows to date

FACTS ABOUT THE ACADEMY

Founded in 2005
160+ alumni

We cannot “hope” that capable African American leaders will continue to emerge in our community. Invested individuals and groups must work to ensure that there is a continuous pipeline of high quality leaders for an increasingly diverse community.

Maximizing the potential and engagement of all social and economic sectors is essential to the greater purpose of building innovative and “best at” businesses and communities.

WHY DOES OUR MISSION MATTER?

Pipeline of high quality leaders to build innovative and “best at” businesses and communities.

- “ **Enlarges** definition of success
- “ Rooted in self-efficacy in **both** political and relational areas
- “ Grounds leadership agility in terms of successful **continuous** development
- “ Leadership definition **combines** “doing well” and “doing “good”
- “ Entrance Requirement: **Demonstrated** potential for **top** leadership roles in both their professional and civic lives

WHAT MAKES THE ACADEMY DIFFERENT FROM OTHERS?

Candidate quality,
curriculum, guiding
definitions and values



WHO CURRENTLY SUPPORTS OUR MISSION?

Corporations and individuals committed to the greater good of central Ohio

Success Includes . . .

- 2015 Fellow Bethny Brown, Sr. Vice President, Human Resources, The Scotts Miracle-Gro Company
- 2013 Fellow Dr. Ramona Darlington, Research Scientist, Battelle
- 2012 Fellow Todd Tuney, Sr. Vice President of Corporate Relations and Social Responsibility, YMCA
- 2011 Fellow Crystal Audrick, Founder, Fare & Square
- 2009 Fellow Marchelle Moore, Chief Legal Officer, Motorists Insurance Group
- 2008 Fellow Robert “Bo” Chilton, CEO, Impact Community Action
- 2006 Fellow Dawn Tyler Lee, Deputy Chief of Staff, City of Columbus Office of Mayor
- 2006 Fellow Mataryun (Mo) Wright, President, RAMA Consulting Group
- 2005 Fellow Janelle N. Coleman, President, L Brands Foundation
- 2005 Fellow Laurel Beatty, Judge, Franklin County Court of Common Pleas

WHAT DOES SUCCESS LOOK LIKE

Growth in diverse leadership

“AALA is simply phenomenal. I wish I would have learned some of the things I learned through this experience a bit earlier in my career.... The experiences provided were true game changers....” **Laquore Meadows**

“An incredible experience that I hope hundreds...thousands more people get to change through.” **Kevin Tyler**

“I know I am a better leader because of this fellowship experience. I think the program is designed in a way that forces you to really look inward. It truly is a powerful experience” **Okpara Rice**

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THE IMPACT ON FELLOWS

From success to significance

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JOIN US.

Be our partner in building
the bench of diverse
leaders