

# AFRICAN AMERICAN LEADERSHIP ACADEMY 2017 | Session Plan

All sessions held at Columbus Metropolitan Library-Main Branch, Carnegie Room, 96 S. Grant Ave, Cols., OH 43215

Session/Facilitator	Date/Time	Bring to Class	Session Objective
<b>1</b> <b>Efficacy for Professionals of Color, Part I</b> Audra Bohannon, Senior Partner . Korn Ferry	Saturday, Jan. 21 9am- 4pm	Efficacy Participant Workbook <i>This will be provided in class</i> <b>Bring your Journal</b>	The Efficacy framework provides the basis to accelerate development to achieve mastery, mobility and momentum as you define and drive your career. This session focuses on the assessment of current states as it relates to accomplishing life goals.
<b>2</b> <b>Strengths Based Leadership</b> Lori McKenzie, Manager of Learning and Development . Chemical Abstracts	Thursday, Feb. 9 4:30pm . 8:30pm	Strengths Based Leadership, by Tom Rath and Barry Conchie  The results from your online Clifton StrengthsFinder all 34 Assessment <b>Bring your Journal</b>	Explore the concept/research of strengths based leadership and obtain a deep understanding of the strengths that you bring to the leadership table.
<b>3</b> <b>Efficacy for Professionals of Color, Part II</b> Audra Bohannon, Senior Partner . Korn Ferry	Saturday, March 18 9:00am-4:00pm	Efficacy Participant Workbook <b>Bring your Journal</b>	This session focuses on the exploration and understanding of the success indicators and derailers that can impact one's success.
<b>4</b> <b>The Skill – Leadership Agility</b> Donna James, Managing Director . Lardon & Associates, LLC	Thursday, April 20 4:30pm-8:30pm	The Skill by Les Woller The Skill Pre-Session Workbook <b>Bring your Journal</b>  <b>Mindset:</b> Think about a time when you were in a challenging situation that produced an undesired result.	Self-awareness and real time adaptability in your most challenging situations is the key to leadership agility. Using Les Woller's ARTT technique, this session explores and practices ARTT so that Fellows can accelerate their performance, promotability and potential.
<b>5</b> <b>Efficacy for Professionals of Color, Part III</b> Audra Bohannon, Senior Partner . Korn Ferry	Saturday, May 6 9:00am-4:00pm	Efficacy Participant Workbook <b>Bring your Journal</b>	Continue to explore personal drivers and the areas of opportunity as indicated by your goal setting process. Fellows will review what has worked well, or not, since the group last met.
<b>6</b> <b>Efficacy   Value Added Connections: Network Analysis</b> Audra Bohannon, Senior Partner . Korn Ferry Donna James, Managing Director . Lardon & Associates, LLC	Thursday, June 22 4:30pm-8:30pm	Efficacy Participant Workbook Dig Your Well Before You're Thirsty by Harvey Mackay <b>Bring your Journal</b>	This empowering analysis sharpens the understanding of the power of a network and its role in accelerating careers and engagement in community. In addition, Fellows will explore how to build their network and make it more valuable.
<b>7</b> <b>Final Presentations, Part I – The Five C's</b> D. James, Exec. Dir. & D. Williams, Dir., Strategy & Programs . AALA	Saturday, July 8 9:00am-4:00pm	<b>Bring your Journal</b>	Grounded in self-learnings and observations, Fellows present to group on their clarity, challenges, career, connections and community engagement.
<b>8</b> <b>Final Presentations, Part II – The Five C's</b> D. James, Exec. Dir. & D. Williams, Dir., Strategy & Programs . AALA	Monday, July 10 4:30pm-8:30pm	<b>Bring your Journal</b>	Grounded in self-learnings and observations, Fellows present to group on their clarity, challenges, career, connections and community engagement.
<b>9</b> <b>Efficacy &amp; Program Wrap Up</b> Audra Bohannon, Senior Partner . Korn Ferry Donna James, Executive Director . AALA Doyline Williams, Director, Strategy & Programs . AALA	Thursday, Aug 17 4:30pm-8:30pm	Efficacy Participant Workbook <b>Bring your Journal</b>	Fellows review their Efficacy journey over the last several months and focus on strategic career planning to continue to move forward to achieve their career aspirations.
<b>GRADUATION</b>	September TBA		