

About the Academy

The African American Leadership Academy is designed to expand the number of African American leaders in central Ohio who excel in their professions and engage in community service. What makes AALA's leadership development approach unique and different is its mix of participants and its guiding focus that before you can become a leader, you first have to become who you are. Furthermore, the focus is anchored in the belief that doing well professionally and personally is a platform for doing more good in the community.

Each year, the Academy invites 12-20 individuals representing the business, entrepreneurial, government, education, and non-profit sectors of our community to participate in the Academy. These persons have demonstrated that they have even more potential for significant accomplishments in both their professions and community service. As of September 2018, 204 professionals have graduated from the Academy. The 2019 Academy class is expected to increase the total number of Fellows in the community to 224.

By design, the Academy's strengths-based curriculum focuses on rigorous reflection and thoughtful development around efficacy, leadership agility, and leadership interaction. As defined within the Academy's curriculum, "efficacy" is one's own ability to produce a desired effect. Efficacy is a set of behaviors that gives the highest return on the investment of one's time and effort.

WWW.AALACADEMY.ORG

aalaohio@gmail.com



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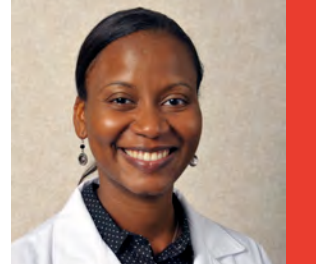
The information contained in this document is considered private and confidential and is intended for the sole use of facilitating collaboration that supports the mission of the Academy.



2019 Photo Gallery Class XV



Quanetta Batts
Program Director, Outreach & Engagement
 The Ohio State University Libraries
 mrsqbatts@yahoo.com
 614-638-3504



Lanla Conteh
Assistant Professor of Medicine
 The Ohio State University Wexner Medical Center
 lanla.conteh@osumc.edu
 404-520-0253



Jason Johnson
Owner/Chef
 The Gourmet Touch Chef Services
 chefjohnson7@yahoo.com
 614-512-1193



Randall Sistrunk
Deputy Director
 City of Columbus Office of Diversity & Inclusion
 rjas30@gmail.com
 330-265-6888



Toni Bell
President
 Phoenix Consulting Company
 toni@phoenixconsultingco.com
 614-595-0707



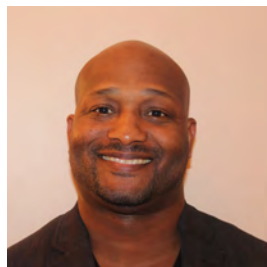
Ivy Cook
Nurse Manager, Mount Carmel West Emergency Department
 Mount Carmel Health System
 icook@mchs.com
 614-325-0317



Sheldon K. Johnson
Managing Director
 Community Development for All People
 sjohnson@4allpeople.net
 614-517-6539



Jason Smith
Executive Director, Performance Improvement Director,
Performance Consulting
 JP Morgan Chase
 jcs4291@gmail.com
 614-980-6541



Terran Burrell
Contract to Billing Team Lead
 Battelle
 terran.burrell@yahoo.com
 614-607-3610



Currecia Gamble
Director of Marketing & Outreach
 Workforce Development Board of Central Ohio
 cgamble@wdbco.org
 614-323-2508



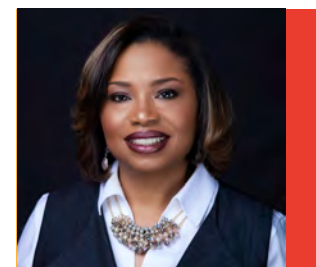
Nicole Makeda
Counsel Nationwide Financial Legal
 Nationwide Mutual Insurance Company
 pittmn1@nationwide.com
 614-561-7660



Curtis Walker, Ph.D.
Healthcare Policy Consultant
 OhioHealth
 curtis.walkerjr@gmail.com
 330-338-4291



Jonathan Carpenter
Sales Representative
 3M Company
 jtcarpenter@hotmail.com
 614-330-8183



Kimberly Gayle
Executive Director
 i.c.Stars Columbus
 kgayle0922@gmail.com
 614-678-3410



Summa Simmons
Assistant Treasurer
 NiSource
 ssimmons@nisource.com
 summasimmons@gmail.com
 347-262-2249



Sean Walton
Attorney & Co-Founder
 Walton and Brown LLP
 swalton@waltonbrownlaw.com
 937-232-5060



Kaydian Comer
Founder and CEO
 The Promise Box
 k.comer@thepromisebox.org
 347-536-2219



Tristan Hall
Manager, Human Resources
 OhioHealth
 tristan.hall@ohiohealth.com
 614-915-6276



Elon Simms
Director of Community Affairs
 City of Columbus Mayor's Office
 easimms@columbus.gov
 419-559-7913



Alicia Wilkes
Chief Mission Officer
 Columbus Urban League
 awilkes@cul.org
 937-396-4294