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Class of 2026
Bio Book



Welcome Letter

A popular African proverb reminds us, “If you want to go fast, go alone. If you want to go far, go together.” This belief continues to center the work of the African American Leadership Academy as we introduce the Class of 2026. The leaders represented in this Bio Book reflect the strength of central Ohio’s growing leadership pipeline and the enduring power of community in shaping it.

The purpose of this Bio Book is to offer a first look at the leaders joining the Academy in 2026. This book serves as a portrait of the individuals who make up Cohorts 26 and 27 and their industries, passions, and the values that guide their work.

The Academy and our supporter's collective investment in leadership development is grounded in the vision of a more impactful future with our community. This Bio Book invites you to meet the fellows not only through their professional titles, but through the personal commitments and aspirations that shape who they are as leaders.

As the Academy continues its mission to expand the number and effectiveness of African American leaders in central Ohio, we recognize the essential role of our Advisory Board, sponsors, alumni network, and community champions. Their partnership ensures that each new class enters a learning environment rich with support, opportunity, and shared purpose.

The Class of 2026 will join more than 440 Fellows who have embraced the Academy’s call to lead with intention and impact. We look forward to the contributions they will make as they prepare to join this community and help reimagine the leadership landscape of the future.

COHORT 26

Apps Akpofure
Chelsea Barnett
Danielle Boyd
Dr. Terrance J. Brooks
Autumn Francisco
Theodore Harris
Keith B. Key
D'Andrea Kinley
Antione McIntosh
Dr. Chanté Meadows
Canaan M. Miller
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Daija Smith
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Nicholas Williams
Dr. Erica Elise Wilson

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Dr. Kierra S. Barnett
Patrice Allen Brady
Gregory Corbin Jr.
Omwale Crowder
Lori Diaz
Quiana Few
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Jhay Harrison
Dominic Holliman-Wade
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Dr. Kiev M. LaMarr
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Christopher Smith-Hughes
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Apps Akpofure

*Counsel
BakerHostetler*

Apps Akpofure specializes in real estate finance, partnering with developers, lenders, and financial institutions to advance the development and construction of affordable housing. He guides individual and corporate clients through every stage of developing, rehabilitating, financing, purchasing, and selling affordable multifamily properties, offering strategic advice on structuring and negotiating new investments and complex financing solutions. By gaining a thorough understanding of each client's role and process, Apps provides practical, informed counsel that helps move projects toward successful and meaningful outcomes.



Chelsea Barnett

*Policy Director
Franklin County*

Born and raised in Columbus, Ohio, Chelsea Barnett approaches opportunities with purpose and a commitment to service shaped by her experience at Howard University. She leads OYA Organizes, a professional organizing and community engagement company, and serves as President of Rewriting the Narrative, Inc. and Marketing Committee Co-Chair for The Lincoln Theatre. Her career spans media production and event staging, and she now works in public service as Policy Director for Franklin County Commissioner Kevin Boyce. Passionate about wellness and creative expression, she aspires to produce documentaries and television that elevate overlooked stories.

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Danielle Boyd

*Program Manager
YWCA Columbus*

Danielle Boyd is a social worker, advocate, and community change-maker with 15 years of experience advancing equity through vision, integrity, and collaboration. A graduate of Spelman College and Case Western Reserve University, she draws on both formal training and lived experience to guide communities toward sustainable, equitable solutions. She leads a social enterprise focused on Justice, Equity, and Belonging, helping organizations build capacity, make impact-driven decisions, and strengthen their justice journeys through education and professional development. Known for amplifying overlooked voices, she brings a mission-driven approach to program design, facilitation, and community engagement.



Dr. Terrance J. Brooks

*Senior Director
Columbus State Community College*

Dr. Terrence J. Brooks is a higher education leader with over 20 years of experience and currently serves as Senior Director for Student Life at Columbus State Community College, overseeing efforts that support student belonging, well-being, and accountability. His career spans roles in student engagement, residential life, diversity and inclusion, and ombuds services. He also serves on several community boards and advisory groups focused on equity, reentry, and LGBTQ+ support. A first-generation college graduate, Dr. Brooks holds a doctorate from Franklin University, a master's from Western Illinois University, and a bachelor's from The Ohio State University.

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Autumn Francisco

*Community Relations Coordinator
Columbus Public Health*

Autumn Francisco, LISW, is a Licensed Independent Social Worker, yoga teacher, and community advocate dedicated to healing and equity in Columbus. A two-time University of Cincinnati graduate and early-career Emerging Leader of the Year, she now serves as a Community Relations Coordinator for the Columbus CARE Coalition, supporting East Side and Hilltop neighborhoods affected by trauma and leading the Coalition's trauma training and curriculum development. She also serves as Vice Chair of the Near East Area Commission. Featured in the Columbus is My Neighborhood campaign and a 2022 TEDx speaker, Autumn is committed to creating trauma-responsive, community-centered spaces that foster resilience and healing in the city she calls home.



Theodore Harris

*Principal Consultant
Clear Route Consulting*

Theodore Harris is the Founder & Principal Consultant of Clear Route Consulting, leveraging 15+ years in logistics, supply chain, and continuous improvement. A Lean Six Sigma Black Belt, he previously drove operational excellence at Amazon and Kroger, building dashboards, standard work, and accountability systems that improved safety, quality, and throughput. Through CRC, he provides Lean Six Sigma training, operational assessments, and management development to help organizations turn strategy into measurable results. Theodore serves on the Helping Hands for Youth Board, advises Alpha Phi Alpha's Mistletoe Gala scholarship fundraiser, and offers pro-bono analytics to community partners.

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Keith B. Key

*Business Development Officer
KBK Enterprises*

Keith B. Key is a real estate developer, entrepreneur, and business leader based in Columbus, Ohio. As Business Development Officer at KBK Enterprises, one of the nation's largest minority-owned real estate development firms, he drives partnerships and executes large-scale projects, including affordable and senior housing, while advancing opportunities for minority- and women-owned businesses. He is also Managing Director at Douglas & Key Commercial Real Estate Solutions and co-founder of Urban Alliance, focusing on mid-sized residential projects. Known as a connector, Keith leverages his networks across business, faith, and civic communities to create opportunities, mentor others, and drive community impact through development.



D'Andrea Kinley

*Senior Consultant
Nationwide Financial*

D'Andrea Kinley is a Senior Consultant in Asset Manager Partnerships at Nationwide Financial, managing relationships with third-party asset managers overseeing \$266B in AUM. With over a decade in financial services, she has led programs in diverse markets, practice management, and business succession, and serves as lead project manager for the Financial Alliance for Racial Equity (FARE), guiding its transition to a 501(c)6 nonprofit. She also mentors through the Nationwide Financial Apprenticeship Program and supports local community initiatives. A proud Buckeye and Cincinnati Bengals fan, D'Andrea enjoys time with her kitten, Clover, and embraces the principle of "lift as we climb" by empowering generations of Black women.

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Antione McIntosh

*Senior Research Associate
Diamond Hill*

Antoine McIntosh is an equity investor who excels at distilling complex business narratives into clear, long-term valuation insights. At Diamond Hill Capital Management, he develops decision frameworks, engages with management teams, and evaluates risk and reward through an intrinsic-value approach across diverse industries and regions. Previously, he refined his investment expertise at Sterling Capital's Stratton Team by focusing on small- and mid-cap companies and gained a broad market perspective at SEI Investments through advising institutional clients and analyzing multi-manager portfolios. Antoine holds a B.S. in Economics from Susquehanna University's Sigmund Weis School of Business.



Dr. Chanté Meadows

*Founder and CEO
Meadows Counseling Group*

Dr. Chanté Meadows is a licensed clinical social worker, executive coach, and organizational consultant with over 20 years of experience. She is Founder and CEO of Meadows Counseling Group, providing trauma-informed, culturally responsive therapy and professional development nationwide. Specializing in work with BIPOC individuals, women, and those facing life transitions, she blends evidence-based and holistic approaches. Dr. Meadows holds a doctorate in Leadership and Change, is a certified EMDR and sex therapist, and serves as a Lecturer at The Ohio State University College of Social Work. A dynamic speaker and community advocate, she has delivered a TEDx talk and advances initiatives that for mental health equity and access.

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Canaan M. Miller

*Consultant
Empower Retirement*

Born in Springfield and raised in Columbus, Canaan Miller is a financial services professional with over 15 years of experience in banking, insurance, and consulting. He is a Chartered Retirement Plan Specialist, Certified Project Manager, FinServ Foundation Fellow, and serves as a consultant with one of the nation's largest financial services firms. A dedicated community servant, he has volunteered with the Mid-Ohio Food Bank, Junior Achievement, EPIC Youth, and the Columbus Literacy Council, and is a licensed minister with the Pentecostal Assemblies of the World. An entrepreneur, Canaan founded Canaanland Cleaning Company and C & K Miller Group LLC.



Jamie Minor

*Upward Bound Manager
Columbus State Community College*

Jamie Minor is a higher education leader with over a decade of experience in student success and equity-focused programs. He currently serves as Program Manager for TRIO Upward Bound at Columbus State Community College, preparing high school students for postsecondary success. Previously, he managed the Ohio LSAMP grant at Ohio State University and led initiatives across multiple divisions at Columbus State, building partnerships and managing federal grants. He holds an M.Ed. in Higher Education from the University of Toledo and a B.S. in Mass Communication from Central State University.

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Chanel Norton Lee

*Head of Supplier Inclusion
Victoria's Secret*

Chanel Norton Lee is a strategic enterprise leader with nearly two decades of experience in financial services and retail, known for driving operational excellence, transformational growth, and innovative business strategies. As Head of Supplier Inclusion at Victoria's Secret & Co., she achieved a 466% increase in diverse supplier spend in the program's first year. She previously held senior roles at Huntington National Bank and JPMorgan Chase, leading enterprise risk, sourcing, and operational transformation initiatives. A mentor, board member, and national speaker, Chanel combines executive leadership with a commitment to inclusion and community impact. She is also a proud member of Delta Sigma Theta Sorority, Inc.



Keith Queener

*Director
Impact Community Action*

Keith Queener is Director of Community Engagement at IMPACT Community Action, leading communications, advocacy, development, and volunteer engagement to expand pathways out of poverty. With 25+ years in social services, he has held senior roles at BrightView Health, The Buckeye Ranch, and other nonprofits, building partnerships and directing impactful programs. A committed community advocate, Keith supports initiatives like the Black Male Wellness Walk and youth empowerment efforts. He holds a Communications degree from the University of Akron and is a devoted husband and father dedicated to service-driven leadership.

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Dr. James Eric Questel

*Vice President/Medical Director
Central Outreach Wellness Center*

Dr. James Questel is a wellness practitioner dedicated to advancing health equity in historically excluded communities through culturally humble, trauma-informed primary care. He specializes in Gender Affirming Care, HIV and LGBTQ Primary Care, and Addiction Medicine. Dr. Questel serves as Executive Vice President and Medical Director of Central Outreach Wellness Center, a network of six clinics across Pennsylvania and Ohio focused on sexual health and infectious disease. A graduate of Xavier University and the Ohio University Heritage College of Osteopathic Medicine, he completed his Family Medicine residency at The Ohio State University Wexner Medical Center, where he later served as clinical faculty.



Daija Smith

*Director of Business Operations
OhioHealth*

Daija Smith is a healthcare leader dedicated to equity, access, and community impact. As Director of Business Operations for System Nursing at OhioHealth, she leads initiatives that enhance patient experience, improve efficiency, and strengthen workforce engagement. Inspired by her mother's battle with Multiple Sclerosis, she is committed to creating compassionate, equitable care systems. Daija holds a Doctorate of Health Administration, mentors young women of color, and remains active in professional and community organizations.

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Danielle Tong

*Executive Director
City of Columbus*

Danielle Tong is a systems-focused leader with expertise in public health, philanthropy, nonprofit leadership, and government. She leads CelebrateOne, a countywide coalition dedicated to reducing infant mortality and advancing health equity through aligned policy, community leadership, and institutional practice. Grounded in collective impact, she uses data-driven collaboration to ensure strategies reflect community experience and produce measurable results. Previously, Danielle served as Director of Capacity Building and Community Knowledge at The Columbus Foundation, advising on nonprofit leadership and reproductive health. She holds a Lean Six Sigma Black Belt, completed the OhioHealth Administrative Fellowship.



Kathleen Vaughan

*Implementation Specialist
Battelle*

A Columbus native from Linden, Kathleen Vaughan used her passion for dance to earn scholarships to BalletMet, Fordham University, and Ohio University, where she completed an Honors Tutorial Degree in Dance. After a decade of performing, she transitioned into education, teaching in Chicago Public Schools and KIPP San Antonio, focusing on restorative practices and DEI. Back in Columbus, she served at KIPP Columbus as a teacher, Dean, and Director of Student Life, leading work in equity, discipline, attendance, and community engagement. Kathleen now supports districts statewide as a Stay in the Game! Implementation Specialist with Battelle Education.

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Nicholas Williams

*Sergeant
Franklin County*

Nicholas Williams is a dedicated public servant, nonprofit leader, and advocate for equity and opportunity, currently serving as a Sergeant at the Franklin County Sheriff's Office in Columbus, Ohio. He has 16 years of experience in law enforcement, having worked in various divisions like corrections, patrol, and investigations. In addition to his law enforcement career, Williams is the Founder and Executive Director of the Urban Aviators Society, a nonprofit that aims to inspire and empower underserved youth in aviation and STEAM fields.



Dr. Erica Elise Wilson

*Director
Ohio Attorney General*

Dr. Erica Elise Wilson is the Director of Curriculum and Training at the Ohio Peace Officer Training Commission, where she leads statewide initiatives for over 30,000 peace officers in Ohio. She was appointed to a newly created leadership position, traditionally reserved for individuals with law enforcement backgrounds, and has modernized Ohio's training approach by developing new policies, streamlining systems, implementing a four-year curriculum rotation, and creating 72 hours of new statewide training content. She is committed to public service, ensuring that Ohioans are kept safe through high-quality training.

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Dr. Kierra S. Barnett

*Senior Research Scientist
Nationwide Children's Hospital*

Dr. Kierra S. Barnett is a Senior Research Scientist at Nationwide Children's Hospital, where she uses mixed-methods research to address health inequities affecting marginalized communities. Her work, often in collaboration with government, community, and academic partners, focuses on elevating lived experiences to inform interventions, practices, and policies—particularly in maternal and child health among Black women. She also serves as a lecturer in The Ohio State University's College of Public Health. Originally from Chicago, she holds a B.S. in Community Health from the University of Illinois and both an MPH and Ph.D. in Public Health from Ohio State.



Patrice Allen Brady

*Neighborhoods Administrator
City Of Columbus*

Patrice Allen Brady is the Neighborhoods Administrator for the City of Columbus, leading community planning efforts in Linden, Hilltop, and Eastland with a strong focus on equity and resident-driven revitalization. With over 20 years of experience in community planning, housing, and public health, she previously served as Senior Engagement Manager at Healthy Homes, and as part of the City's CelebrateOne team to improve infant vitality. Deeply committed to service, she serves on the Reeb Avenue Center Board and has supported community organizations including the Brewery District Commission, Habitat for Humanity, and the Gertrude Wood Community Development Foundation.

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Gregory Corbin Jr.

*Vice President
Cares Mentoring Movement*

Gregory Corbin Jr. is a nonprofit executive, leadership strategist, and cultural innovator with over 20 years of experience advancing mentorship, education, and community transformation. As Vice President of Strategic Partnerships and Growth at the National CARES Mentoring Movement, he leads initiatives across 50+ cities, securing resources that expand youth mentorship and wellness programs. He is also Co-Founder of Brainchild Inspiration Group, where he provides executive coaching, strategic advising, and capacity-building for mission-driven organizations.



Omowale Crowder

*Consultant
Columbus City Schools*

Omowale Crowder is an author, spoken word artist, motivational speaker, and licensed school counselor with more than 30 years of experience in education and violence and drug prevention. At Columbus City Schools, he has served as a regional social-emotional learning coordinator, a Trainer of Trainers for the International Institute of Restorative Practices, and an expert in trauma-informed approaches. He also works as a Climate & Culture Systems Consultant for Region 6, supporting 19 schools in PBIS, social-emotional learning, and restorative practices. A dedicated community leader, Omowale is a member of Phi Beta Sigma Fraternity, the Columbus NAACP, and serves as education chair for 100 Black Men of Central Ohio.

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Lori Diaz

*Funeral Director
Cares Mentoring Movement*

Lori Diaz is a Licensed Funeral Director and Life Insurance Agent who founded Affinity Memorial Chapel in 2017, where she is known for serving Central Ohio families with compassion and care. A lifelong learner, she holds a B.A. in Communication from The Ohio State University and dual master's degrees in Business Administration and Project Management from Keller Graduate School of Management. Lori is active in numerous professional and civic organizations, including NFDA, NFDMA, BSFDEA, and Zeta Phi Beta Sorority, Inc., where she was honored as Ohio Zeta of the Year in 2016. A devoted wife and mother, she enjoys spending time with loved ones, traveling, reading, roller skating, and celebrating all lives - human and pet alike.



Quiana Few

*HR Manager
Intel Corporation*

Quiana Few is an HR Manager at Intel Corporation, providing strategic support to engineering and sales teams and leading the Intel Technologist Community ERG to advance African American leadership. With over 19 years of HR experience across multiple industries, she specializes in HR strategy, performance management, employee relations, and engagement. She holds degrees from Central Michigan University and The Ohio State University, along with SHRM-SCP certification. Committed to service, Quiana is an active leader in Zeta Phi Beta Sorority, Inc., a board member at Modcon Living, and a supporter of several charitable causes. A Dayton native, she enjoys traveling, trying new foods, attending concerts, and spending time with her husband and four sons.

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Shauntae L. Greene

*Assistant Vice President
Columbus Metropolitan Housing Authority*

Shauntae L. Greene is a dedicated affordable housing leader with nearly 20 years of experience supporting families' stability and access to safe housing. Raised in Maysville, Kentucky, she earned degrees in Finance and Business Administration from Morehead State University and now serves as Assistant Vice President of Contract Management for the Housing Choice Voucher Program at the Columbus Metropolitan Housing Authority, overseeing support for more than 14,000 households. Her passion for housing and mental health advocacy is deeply shaped by the memory of her late brother, Donnie, whose journey continues to inspire her work.



Jhay Harrison

*Senior Associate
Porter Wright Morris & Arthur LLP*

Jhay Harrison is an attorney who guides businesses through complex legal challenges, with experience in environmental and regulatory matters, commercial litigation, and intellectual property. She previously served as a Judicial Law Clerk for Chief Judge Sarah D. Morrison of the U.S. District Court for the Southern District of Ohio and as Staff Attorney to Judge Andy Miller, where she worked on product liability, contract disputes, medical malpractice, and employment cases. In private practice, she has represented renewable energy clients, supported municipalities, and advised companies on compliance and strategy. A graduate of the Ohio State University Moritz College of Law and a Michael E. Moritz Scholar.

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Dominic Holliman-Wade

*Project Manager
Nationwide Children's Hospital*

Dominic Holliman-Wade is a people-first professional with 11 years at Nationwide Children's Hospital, where he now serves as Residential Real Estate Project Manager in Corporate Affairs. He manages the hospital's residential portfolio, supporting housing for visiting physicians, market-rate tenants, and underserved families, while leading strategic capital planning, asset management, and nonprofit partnerships that expand affordable housing. Previously, he worked in Planning & Business Development, guiding cross-functional projects including composting initiatives, an autism clinic playground, and a school-based vision center.



Rabin Hooper

*State Licensing Director
SAFY*

Rabin Hooper is an independently licensed social work supervisor (LISW-S) with extensive experience in treatment foster care, child and adolescent mental health, adoption services, and family preservation. Drawing from her own lived experience, she is especially committed to supporting adolescents and young adults transitioning out of foster care, and has finalized adoptions, guided successful emancipations, and mentored future social workers through Capital University, OSU, and Cleveland State. Rabin also mentors youth and young professionals through CAMP, Columbus State, and Columbus Young Professionals, while serving as an Event Coordinator for CYP and on Capital University's Community Advisory Council.

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Kennetia Rattleff-Horton

*Senior Academic Advisor
The Ohio State University*

Kennetia Rattleff-Horton is an equity-focused higher education professional with over a decade of experience, currently serving as Senior Academic Advisor and Course Instructor at The Ohio State University. She is recognized for her leadership in student retention, program development, and cross-campus collaboration. A Heidelberg University graduate with an MBA from Urbana University, she is pursuing a doctorate at Ohio State focused on equity and access for nontraditional students. Kennetia has served as Equity and Inclusion Co-Chair for ACADAOS, is a certified suicide prevention trainer, and a two-time Outstanding Advisor Award nominee.



Marcus Jackson

*Senior Director
Columbus State Community College*

Marcus Jackson is a higher education strategist with over 15 years of experience designing systems that create equitable pathways to opportunity. At Columbus State Community College, Marcus has spearheaded cross-functional initiatives that advance enrollment, retention, and completion outcomes, while aligning institutional resources to drive sustainable growth. Holding collaboration at the center of his work, Marcus strives to bring people together and build strong partnerships to achieve shared goals.

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Dr. Kiev M. LaMarr

Principal

Gahanna Jefferson Public Schools

Dr. Kiev M. LaMarr is the Principal of Gahanna Middle School West with over 20 years in education and leadership. He has held roles including Assistant Principal and Dean of Students, improving attendance, discipline, and academic growth. Passionate about equity and Black male leadership, he also developed mentoring programs through Big Brothers Big Sisters. Dr. LaMarr holds a B.A. from the University of Cincinnati, an MBA and Ed.D. from Ohio State, and K-12 Administrative and Superintendent Licenses, dedicating his work to mentoring and empowering the next generation of leaders.



Safira Robinson

Network Director

United Way Central Ohio

Safira Robinson is the Success by Third Grade Network Director for Whitehall City Schools through United Way of Central Ohio. She leads partnerships and community networks that support early student success and strengthen outcomes for Whitehall families. She began her career at HandsOn Central Ohio, developing a deep understanding of community needs and building strong collaborative relationships. An active member of Alpha Kappa Alpha Sorority, Incorporated®, Safira has held leadership roles and volunteered with organizations such as Period Project, Van Buren Shelter, and Feed the Kids Columbus. She holds a bachelor's degree in Nutrition & Community Health from The Ohio State University.

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Sherrice Sledge-Thomas

*Chief People and Culture Office
Community Shelter Board*

Sherrice Sledge-Thomas is an executive leader specializing in human capital strategy, organizational effectiveness, and culture transformation. She serves as Chief People and Culture Officer at the Community Shelter Board, leading workforce and culture initiatives for an agency distributing over \$55 million to partners addressing homelessness. Previously, she led DEIA and economic equity efforts at the Columbus Chamber of Commerce and held key transformation and workforce strategy roles at NiSource and Nationwide. Sherrice is also an active civic leader, serving on the Mansion Day School Board and as a U.S. Chamber Business Leads Fellow.



Christopher Smith-Hughes

*Police Lieutenant
City of Columbus*

Christopher Smith-Hughes is a Columbus law enforcement leader with nearly 20 years of experience and currently serves as a Patrol Lieutenant, overseeing officers, major incidents, and large community events. He is President of the Central Ohio chapter of NOBLE, mentors youth through Big Brothers Big Sisters' "Bigs in Blue," and serves on the Regulatory Affairs committee for the Ohio Valley Region Council of Iota Phi Theta Fraternity, Inc. His honors include the Central Ohio Social Justice Award, the Health Hero Award, and recognition as the only U.S. law enforcement officer certified as a Public Order Commander through the Ontario Police College.

COHORT 27



Dr. Keeli Stith

*Associate Vice President
OhioHealth*

Dr. Keeli Stith is a healthcare executive with nearly 20 years of operational and clinical leadership experience across U.S. and Canadian health systems. As Associate Vice President of Operations at OhioHealth, she oversees Dublin Methodist Hospital, Grady Memorial Hospital, cancer centers, and an emergency department. Previously, she improved surgical throughput and revenue growth as Associate Director of Perioperative Services at OSU Wexner Medical Center. Dr. Stith holds a Doctor of Nursing Practice degree and is known for her authentic, patient-centered leadership focused on efficiency, quality, and collaboration.



Tarik L. White

*Assistant Director
Ohio Department of Education and Workforce*

Tarik L. White is an educational executive with over 20 years of experience in K-12 education, government, business, and post-secondary environments. He is currently an Assistant Director at the Ohio Department of Education, a position he has held since 2011. In this role, he orchestrates end-to-end operations for Ohio's District Improvement Diagnostic Review Process and spearheads Diversity, Equity, and Inclusion (DEI) initiatives across multiple state offices.

COHORT 27



Jerrid Tyler Williams

*Vice President and Commercial Relationship Manager
Telhio Credit Union*

Jerrid Tyler Williams is the Vice President and Commercial Relationship Manager at Telhio Credit Union, with nearly two decades of experience in banking and finance. He specializes in business development, commercial lending, and project management. Jerrid has a Bachelor of Arts from Miami University, where he majored in Comparative Religion & Sociology with a concentration in Business Entrepreneurship. He is actively involved in community service, supporting organizations like the Miami University Alumni Association financially, and volunteering as a youth soccer and athletic programs coach.



Terrence Woodruff

*Business Advisor
Nationwide Financial*

Terrence Woodruff is a Financial Business Advisor at Nationwide, where he works with senior executives and CFOs to develop strategy, evaluate business performance, and drive enterprise outcomes. He has eight years of experience at Nationwide, during which he has become known as a technical and influential leader, guiding financial reporting transformations, building data-driven insights, and advising on complex initiatives. He is dedicated to mentorship and community development, serving as a mentor in the Financial Services Professional Apprentice (FSPA) program and supporting the Finance Talent Pipeline. Additionally, he has spoken at Franklin University to encourage students interested in finance careers.

About AALA

The African American Leadership Academy (AALA) is a leadership development program that expands both the number and effectiveness of African American leaders in central Ohio.

Individuals accepted into the Academy come with a demonstrated excellence in their profession, a commitment to public or community service, and a desire to succeed. The Academy exists to ensure an increasing diversity of leadership.

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The logo for the African American Leadership Academy (AALA) is a red square containing the text "AFRICAN AMERICAN LEADERSHIP ACADEMY" in white, uppercase letters. The word "LEADERSHIP" is bolded.

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The information contained in this document is considered private and confidential and is intended for the sole use of facilitating collaboration that supports the mission of the Academy.

Updated 12-2025