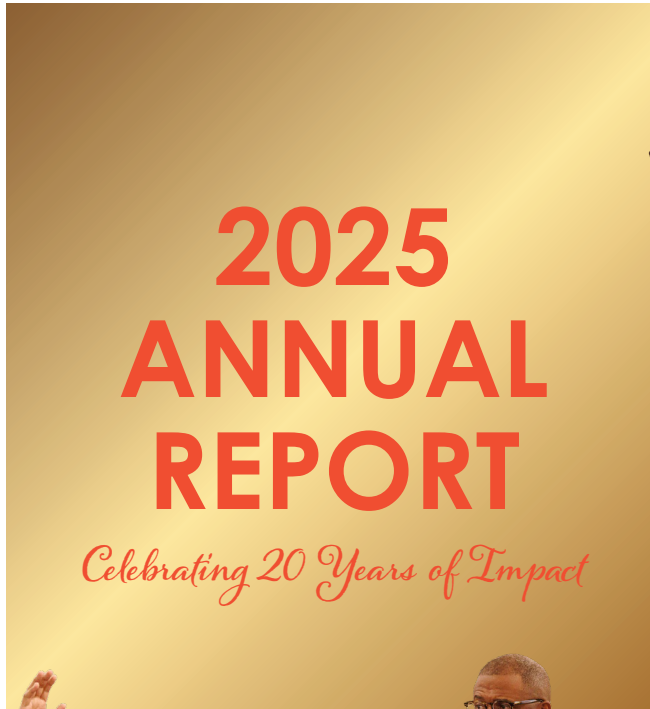




20 Years. One Enduring Mission.



DONNA & LARRY JAMES

The African American Leadership Academy was founded on a simple belief: our community has always had the talent, leadership, and commitment needed to make a lasting difference. Too often, however, that talent has gone unrecognized or underutilized. More than 20 years ago, we saw that many African American professionals in Columbus were not fully visible or connected within traditional leadership circles. We created this Academy to help change that.

From the beginning, our work has focused on two things. First, supporting established leaders who have long carried the responsibility of representation. Second, identifying and developing leaders who are ready to contribute more broadly. Across business, nonprofit, public, and creative sectors, these leaders bring skill, perspective, and a deep commitment to community. Strengthening those connections benefits all of us.

At the center of the Academy is the idea that leadership starts with the individual. We often say, “you are the project.” Through the process of Getting Clear, Making Commitments, and Establishing Community, Fellows take a hard look at themselves, define what matters most, and take responsibility for how they lead. Just as important, they build relationships—with one another and with a wider network of peers—based on trust,

honesty, and shared purpose.

Over time, this has created a strong and growing community of leaders who are stepping forward in meaningful ways. Some of the results are easy to see—career advancement, expanded influence, visible leadership roles. Others are less visible but

just as important: greater confidence, a stronger sense of identity, and a deeper understanding that leadership is something we carry together, not alone.

We are proud of what has been built in Columbus, Tulsa, and Charlotte. And

we are encouraged by what continues to take shape. The real measure of this work is seen in the Fellows who move forward with clarity, integrity, and a commitment to others.

WITH GRATITUDE

We are grateful to our fellow co-founders whose engagement brought this Academy to life and to everyone who has helped sustain it. We offer special thanks to Donn Vickers, our first Executive Director, whose steady leadership and ability to create space for honest conversation helped shape the experience in lasting ways.

Because of this shared effort, the African American Leadership Academy continues to grow and serve as a meaningful force in our community.

DONNA AND LARRY JAMES

On behalf of the Co-Founders

**“WE ARE PROUD OF WHAT HAS
BEEN BUILT IN COLUMBUS, TULSA,
AND CHARLOTTE. AND WE ARE
ENCOURAGED BY WHAT CONTINUES
TO TAKE SHAPE.”**

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TWENTY YEARS IS NOT A SMALL THING

When the African American Leadership Academy was established, the Founders' vision was straightforward—and stubborn in the best way: this community has always had leaders, and it deserves a place that believes in that truth, invests in it, and builds upon it. Year after year, cohort after cohort, that conviction has endured.

This annual report reflects the work of Program Year 2025 — and it does so at a milestone that invites us to pause and take stock. Twenty years of programming. Twenty years of relationships built, careers advanced, and communities shaped by the people who have walked through this work with us. That is something worth celebrating, and we do not take it lightly.

None of it happens without the partners, funders, alumni, coaches, facilitators, and organizational champions who have made AALA what it is. You have shown up — for the cohorts, for the mission, and for one another. The strength of this work has always lived in the quality of those relationships, and I am genuinely grateful for every one of them.

Programmatically, 2025 was a year of depth. We leaned into what we do best — creating the conditions for

leaders to grow, to challenge themselves, and to return to their organizations and communities with sharper tools and clearer purpose. The pages that follow tell that story in greater detail, and I hope you read them with the same pride I feel in presenting them.

Looking ahead, I am optimistic. Not in a passive way — in a directed, deliberate way. The demand for what AALA offers has never been higher. The need for leaders who are equipped, connected, and committed to equity and excellence in Columbus and beyond is pressing and real. We are twenty years in, and in many ways the work is only getting started.

Thank you for being part of it. Thank you for believing in it. And thank you for what you will continue to make possible.



With gratitude and resolve,

MO WRIGHT
Co-Executive Director | AALA
President & CEO
RAMA Consulting



AALA FELLOWS LEAD ACROSS EVERY SECTOR

A Cross-Sector Network That Compounds in Value

Central Ohio's leadership needs span every sector, and AALA's alumni network is built to meet that demand.

20 YEARS OF IMPACT

77%

REPORTED INCREASED
COMPENSATION AFTER
COMPLETING AALA

92%

ALUMNI REPORT A LASTING
IMPACT FROM THEIR
AALA EXPERIENCE

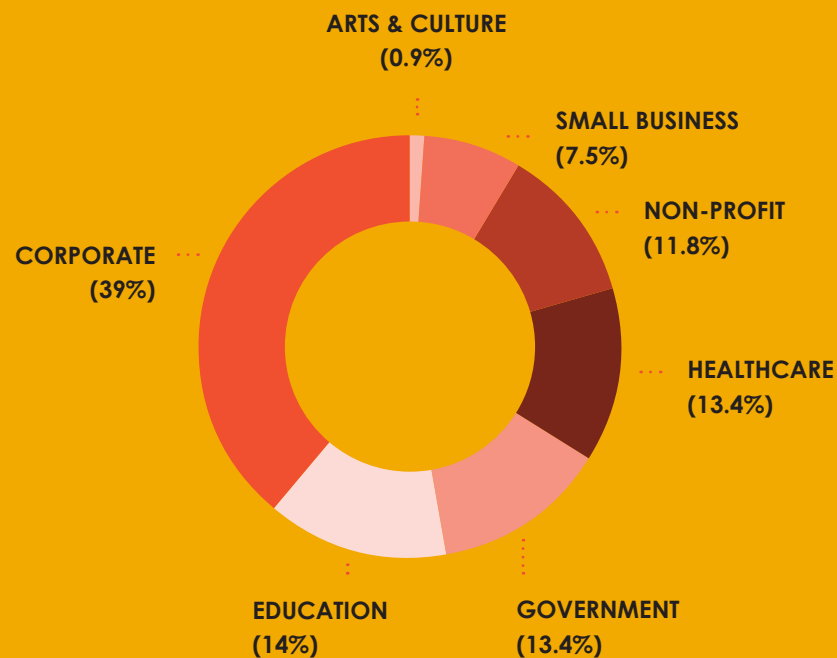
60%

ALUMNI ACTIVELY ENGAGE
IN ONGOING COMMUNITY
LEADERSHIP ROLES POST-AALA

424+

ALUMNI ACROSS
25+ COHORTS

SECTORS REPRESENTED ACROSS THE NETWORK



**COMMUNITY
CONNECTIONS
CAREER
CHALLENGES
CLARITY**

The 5 C's Framework

FROM OUR ALUMNI

“

“The 5Cs provided a solid foundation that deepened my self-awareness and strengthened my confidence to be a servant leader. I gained tools that taught me to focus on what I can control, especially in the face of obstacles. Most importantly, I gained a community that pushes me to grow while also providing the support and safety to know that if I fall, I can get back up and **keep moving forward.**”

ASHLEE ABRAHAM, CLASS 2025

“

In the reflection of my cohort, I saw my brilliance more clearly; **AALA gave me the mirror and the light.**”

DR. LOVE BENTON, CLASS 2025

“

If you're doing life alone, you're doing it all wrong. Because when life hits hard, isolation magnifies the pressure, but healthy **community strengthens your response** to those challenges.”

KENSTON HENDERSON SR., CLASS 2025

THIS YEAR IN FOCUS

62

EXECUTIVE COACHING HOURS COMPLETED

The class of 2025 completed a collective 62 hours of executive coaching through Korn Ferry's Leadership U for Humanity program.

17

SESSIONS DELIVERED TO COHORTS 24 & 25

JAN 3-5

AALA RETREAT | CHERRY VALLEY HOTEL

APRIL 17

BOARD ENGAGEMENT SESSION

OCTOBER 9

GRADUATION



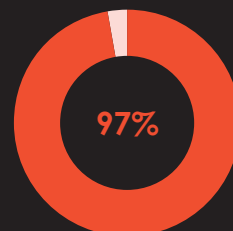
2025 Program Impact Focus

The 2025 AALA Alumni Retreat received overwhelmingly positive feedback, with participants citing the retreat as a valuable opportunity for leadership development, networking, and community building. Attendees praised the interactive workshop format, the expertise of presenters, and the opportunity to engage with both fellow alumni and current fellows. One participant shared, "The opportunities to connect and engage with fellow Alumni and the new fellows—it was fantastic." The retreat culminated in a highly regarded founders' fireside chat, leaving attendees inspired and more connected to the AALA network and mission.



EFFICACY MINDSET

Participants demonstrated significant growth in self-efficacy, with 100% reporting greater awareness of the importance of reflecting on situations that do not produce desired outcomes. More than two-thirds (68%) indicated they are highly aware, while the remaining 32% reported being more aware.



LEADERSHIP AWARENESS

Participants reported meaningful growth in their ability to recognize and apply their leadership strengths. Nearly all respondents (97%) agreed that participation in AALA increased their awareness of how to effectively identify and use their leadership strengths, with 61% strongly agreeing and 36% agreeing.



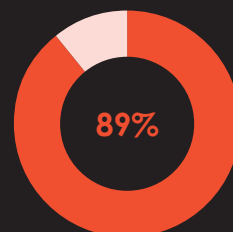
PROGRAM EXPECTATIONS EXCEEDED

100% of participants reported that the Academy exceeded their expectations, with 59% indicating the experience was much more valuable than expected and 41% reporting it was more valuable than expected.



LEADERSHIP AGILITY

All respondents agreed that they are more confident in their ability to influence and control the outcomes of their leadership decisions, with 62% strongly agreeing and 38% agreeing. This reflects the Academy's success in developing agile, confident leaders who can navigate challenges and make effective decisions.



COMMUNITY IMPACT CAPABILITY

Nearly nine in ten participants (89%) reported that the Academy enhanced their ability to lead effectively in their workplace and/or contribute positively to the broader Central Ohio community, with 68% strongly agreeing and 21% agreeing.

“In Order To Become A Leader, You Must First Become Who You Are.”

- WARREN BENNIS

2025

After almost ten years, I chose to leave a stable, mid-level role to pursue a path aligned with my purpose, a decision many didn't understand. Lacking all the answers, I trusted myself and moved forward. During this transition, I joined Cohort 2 of the African American Leadership Academy (AALA). As I learned to trust my voice and define my own leadership, AALA didn't give me a roadmap; it held up a mirror. As Chief Communications and Government Affairs Officer at the Community Shelter Board, I lead strategy, advocacy and stakeholder engagement to help create a coordinated response to homelessness and promote housing stability in Columbus and Franklin County. None of this happened by coincidence. It came from intention, reflection, and the willingness to move through fear and uncertainty rather than around it. AALA gave me the tools to do exactly that. Leadership starts with the courage to know your true self and act on

**AALA DIDN'T GIVE ME A ROADMAP;
IT HELD UP A MIRROR.**

it. Unconventional paths demand self-awareness and an honest reckoning with what you are willing to sacrifice. Dreams deferred are not denied. They are waiting for your growth.

NIEL JURIST | CLASS 2

*Chief Communications + Govt Affairs Officer
Community Shelter Board*

The African American Leadership Academy has had a lasting impact on me both personally and professionally. It strengthened my leadership, expanded my perspective, and connected me with a powerful network of leaders committed to meaningful community impact and professional excellence. The lessons and relationships from the Academy continue to shape how I lead and serve.

KARIM JACKSON | CLASS 16

*Executive Director
The Reeb Center*



Weighing cost-benefit analyses and living life by design have consistently been a part of my decision making for my career. Being a part of AALA has afforded me opportunities to step into roles that have expanded both my portfolio and skill set. As I continue to navigate my professional journey, I am confident that if I fall short, the AALA alumni network will serve as a strong and reliable foundation, one I can lean on when the direction I seek encounters roadblocks, by ultimately guiding me toward a clearer and more purposeful pathway.

KANIKA GLOVER | CLASS 18

*Director of Programs
The Center for Healthy Families*

“You don't realize how big the room for improvement is until you start the remodeling process.”

ASHANTI LANCASTER | CLASS 24

“Legacy is not written in titles or plaques. It is written in the lives changed because you had the audacity to lead as yourself.”

MICHAEL NICHOLSON | CLASS 24

“I stopped chasing someone else's version of leadership and started embracing my own.”

DOMINIQUE ROYAL | CLASS 24

“Our deepest fear is not that we are inadequate. Our deepest fear is that we are powerful beyond measure.”

VINCENT HILL | CLASS 25

“Focus less on proving and more on improving.”

JASMINE ROBERTS-CREWS | CLASS 25

The Ripple Effect


DEVRAY KIRKLAND, CLASS 9

*Chief Diversity Officer; VP, Diversity & Inclusion
Cardinal Health*

CORPORATE

During my time in AALA I was trying to figure out my path to a better leadership position, but I didn't have a plan to accomplish that goal. That is when the phrase "Live life by design and not default" came to life for me. I sat down with Donna James and wrote out a plan. She then told me that I had to work the plan, writing it wasn't going to make it a reality. I was intentional in working that plan and it is the reason that I am sitting in the seat I am today. I am blessed that AALA is a significant part of my journey.


DAMIKA WITHERS, CLASS 25

*Deputy County Administrator
Franklin County Board of Commissioners*

GOVERNMENT

My government leadership journey spans more than two decades of public service, beginning as a case manager and evolving into executive leadership roles focused on strengthening communities and improving organizational effectiveness. Today, as Deputy County Administrator for the Franklin County Board of Commissioners, I lead initiatives that impact both community outcomes and internal county operations. AALA played a significant role in my growth by expanding my leadership perspective, strengthening my strategic thinking, and helping me recognize the connection between strong internal systems and meaningful community impact. The relationships, mentorship, and experiences gained through AALA continue to influence how I lead with purpose, collaboration, and service.


CAROLINE BENNETT, CLASS 25

*Chief Executive Officer
Caroline Inspires LLC*

ENTREPRENEUR

When Audra Bohannon told us to "find out how good you can be," something in me caught fire, so (in the words of the young people I serve) I went and "messed around and found out": graduating from AALA was never a finish line, but permission to fully embody what living life by design really means. For me, that's meant elevating every part of my work: I broke into an entirely new industry through the Franklin County Juvenile Intervention Center, where I've renewed my contract to expand programming, I emceed the 4th Annual State of the County Luncheon, and I'll deliver the closing keynote at the Ohio School Boards Association's Black Caucus Dinner this November. This July, I'm especially proud to be flying eight Columbus youth to Las Vegas for an all-expenses-paid immersive experience at the 78th Annual NAREB (National Association of Real Estate Brokers) Convention and its Youth Financial Literacy and Leadership Academy. Whether I'm emceeing, singing, or sharing poetry, I lead in a way meant to leave a legacy. This is what Donna James' reminder to "network consciously and cautiously" now means to me: I walk into every room with intention and the expectation of an outcome, whether a deal, a partnership, an open door, or a new ambassador for the work. The social enterprise side of my work has only grown stronger for it, and I'm gon' keep finding out.

Community & Governance

The AALA Advisory Board provides strategic leadership, guidance, and oversight to sustain an authentic, impactful leadership development experience. Board members champion the Academy's mission by supporting program growth, reviewing performance, selecting Fellows, and strengthening the community relationships that advance African American leadership across Central Ohio.

SPOTLIGHT



BO CHILTON *Chair | AALA
President & CEO
IMPACT Community Action*

As Advisory Board Chair, Bo Chilton has provided years of steadfast leadership and commitment to AALA's mission. His stewardship has strengthened the Academy's foundation, expanded its reach, and supported the development of leaders across our community.



DAWN TYLER LEE *President & CEO
Forrest Street Consulting*

We extend sincere appreciation to Dawn Tyler Lee, one of AALA's long-tenured board members, for her years of dedication to the Academy's growth and success. Her leadership and commitment to empowering leaders have made a lasting impact on the AALA community.



DR. KIM CAMPBELL *Sr. Talent Dev. Consultant
Nationwide Children's Hospital*

We recognize Dr. Kim Campbell for her leadership as Chair of the newly launched AALA Marketing Ad Hoc Committee. Dr. Campbell is helping advance the Academy's storytelling, visibility, and engagement efforts through her vision and strategic insight. We are grateful for her continued service.

AALA LEADERSHIP

DONNA JAMES
*Co-Executive Director
| AALA
Managing Director
Lardon & Associates*

MO WRIGHT
*Co-Executive Director
| AALA
President & CEO
RAMA Consulting*

2025 ADVISORY BOARD

ANGELA BRETZ
*Senior VP, Chief Diversity
and Talent Acquisition
Officer | Nationwide*

SANDRA BRUMMITT
*VP & Chief Tax Officer
(former) | NiSource*

DR. KIM CAMPBELL
*Senior Talent
Development Consultant,
Nationwide Children's
Hospital*

BO CHILTON
*Chair | AALA
President & CEO
IMPACT Community
Action*

NATASHA COLEMAN
*Special Projects Manager
- Minority Business Dev.
Division | Ohio Dept. of
Development*

CRAIG CONLEY
*Deputy Chief of Staff
to the Mayor
City of Columbus*

JULIE FLETCHER
*Director of Community
Impact
Crane Group*

TRISTAN HALL
*Senior VP and Chief HR
Officer
OhioHealth*

KOURTNI HATTON
*Chief DEI Officer/VP
Community Engagement
United Way of Central OH*

STEPHANIE HIGHTOWER
*President & CEO
Columbus Urban League*

DEVROY KIRKLAND
*Chief Diversity Officer
VP, Diversity & Inclusion
Cardinal Health*

RICK LAWRENCE
*Regional VP - Small
Commercial
Nationwide*

ELON SIMMS
*Chief of Staff
City of Columbus*

SHANNON TAYLOR
*Asst. Director of
Development
& Public Relations
I Know I Can*

DAWN TYLER LEE
*President & CEO
Forrest Street Consulting*

ALMAR WALTER
*VP & Chief DEI Officer
Columbus State
Community College*

STORM WOODS
*VP, Diversity, Equity, &
Inclusion
Battelle*

20 Years of Partnering for a Better Community

AALA is fortunate to receive support through mission sponsorships rather than through a tiered giving structure. Mission sponsors give with a focus on the overall impact of our work - ensuring an increasing number of highly effective African American leaders serve our community in both professional and civic leadership roles.

BATTELLE



THE CITY OF
COLUMBUS
CITY COUNCIL



**Thank You to Our 2025
Program Sponsors**



DIAMOND HILL
A First Eagle Investments Company



COLUMBUS STATE
COMMUNITY COLLEGE

LARRY & DONNA
JAMES



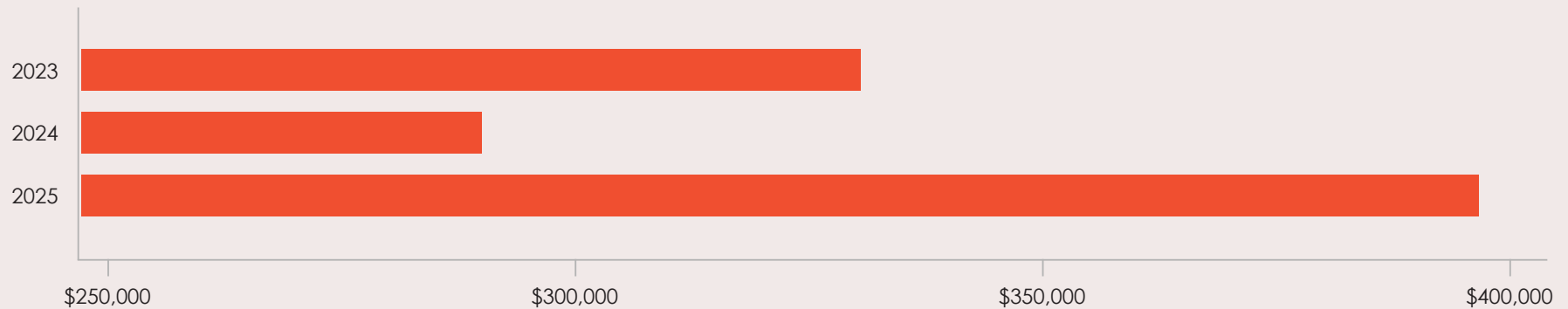
RAMA
ENGAGEMENT THAT INSPIRES



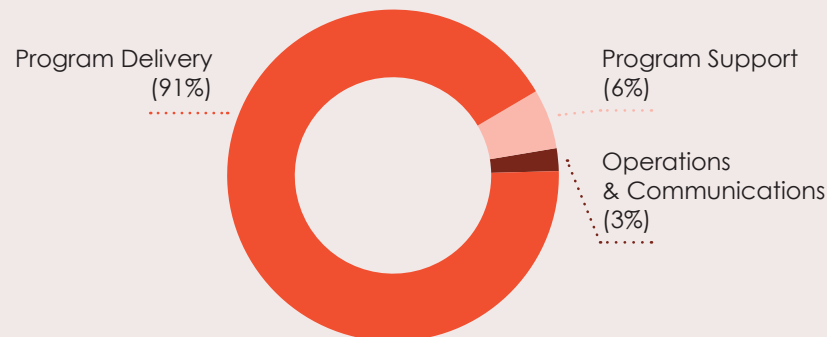
Financial Snapshot

The Academy continues to provide high-quality leadership development to Fellows at no direct cost through the generous support of sponsor organizations, community partners, and individual donors. In 2025, increased revenue was driven in part by contributions made in celebration of AALA's 20th Anniversary, reflecting a shared commitment to honoring the organization's legacy while investing in its future. The 2025 program year was made possible through the financial support of those who continue to champion AALA's mission and sustain the impact of its leadership development work.

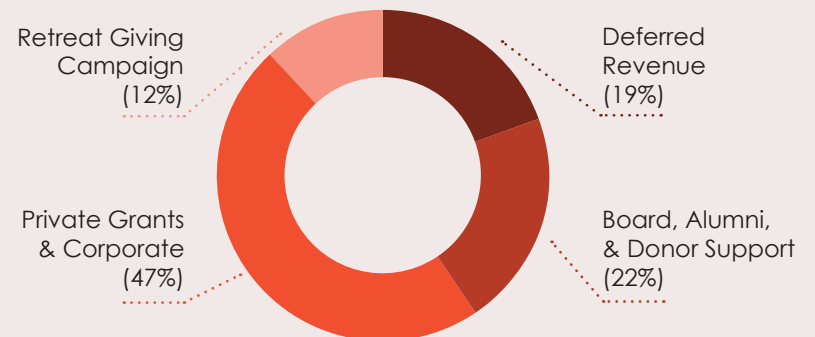
PROGRAM REVENUE



EXPENSES



REVENUE BY SOURCE





LIVE LIFE
BY DESIGN,
AND NOT
BY DEFAULT.



SUPPORT THE ACADEMY
[AALACADEMY.ORG/DONATE/](https://aalacademy.org/donate/)



THE NEXT 20 YEARS

These priorities reflect a mature, high-impact program building toward greater long-term sustainability and reach.

1

SYSTEMS, OUTCOMES MEASUREMENT & STORYTELLING

Strengthening infrastructure to capture, interpret, and communicate AALA's impact with greater credibility.

2

SUSTAINABILITY & LONG-TERM PLANNING

Building a more predictable, diversified funding base, stronger stewardship, and a more durable operating model.

3

PROGRAM EXCELLENCE AT SCALE

Protecting the quality of the Fellowship experience while sustaining the two-cohort annual delivery model.

4

ALUMNI ENGAGEMENT & QUARTERLY LEARNING

Creating year-round touchpoints that activate alumni as mentors, champions, and contributors.

5

ASCENSION AS A VALUE DRIVER

Using Ascension as a premier leadership convening and a lever for community visibility and reinvestment.

COHORT 1 • LAUREL BEATTY BLUNT • ANTHONY FORTE • W. SHAWNA GIBBS • AARON GRANGER, ESQ. • ATIBA JONES • URI JURIST, J.D. • DARRELL MILLER • AARON RILEY • TAKEYSHA SHEPPARD CHENEY • JANELLE N. COLEMAN • JUNE STEWART • **COHORT 2** • DAVID BLACK • LETITIA BLOCK, ESQ. • TONI CUNNINGHAM • MARION GAMBLE • CAROLYN HOLLY • NIEL JURIST • KAI LANDIS • JANICA PIERCE TUCKER • KEENA M. SMITH • JAYME SMOOT • DAWN TYLER LEE • MATARYUN (MO) WRIGHT • **COHORT 3** • SHAKEER ABDULLAH • PIERRE BIGBY, CFP • COURTNEE CARRIGAN • ROBERT LEE III • CARLA GRANGER • JEAN HARVEY • DEANNA HENDERSON, PH.D. • JUSTIN LETTS • MARCUS PRESTON • ANTHONY SHARETT • CARTER STEWART • TEI STREET • DORIAN WINGARD • **COHORT 4** • DAVE ABNER • OSEI APPIAH, PH.D. • BO CHILTON • JANINE JONES • SHELLY LEWIS • ELEANOR PALMER • CINNAMON PELLY • TRACIE RANSOM • DR. MYSHEIKA ROBERTS • ADERO ROBINSON • KERNESA SAMANA • CLARENCE SIMMONS • PEGGY SIMMONS • **COHORT 5** • WALLY BAKARE • SYLVIA BROWN • CHRIS BROWN • KYSHA CURRENCE, ESQ. • MARK HATCHER • ANTHONY LANDIS • ANITA MALDONADO, PH.D. • TAMARA MCCALLA • DONNA MCCRAY • MARCHELLE MOORE • TIMEKA RASHID • JAMEEL TURNER • TYKIAH WRIGHT, MBA • **COHORT 6** • TASHA BOOKER • ERIC CURRENCE, PH.D. • LINDSAY ELLIS • KEISHA FLETCHER-BATES • STEPHANIE HARPER • JUSTIN HUTCHINGS • TERRI IFEDUBA • JASON JENKINS • LISA KATHUMBI • STEVEN MOORE • JACQUELINE NEAL • ANDRE PORTER • SOPHIA O. TOLLIVER, MD, MPH • **COHORT 7** • SHARNNIA ARTIS PH.D. • CRYSTAL AUDRICK-FILES • TROY GLOVER • STEPHANIE HAIRSTON • LESHLE HUTCHINGS, JD • DOMINIQUE JONES • JACQUELYN MARTIN • ALAN NEVEL • CORTNEY PORTER • HOPE SHARETT, ESQ. • BRANDON WALKER • QIANA WILLIAMS, SPHR • KENNETH WRIGHT • **COHORT 8** • JENNIFER ADAIR • JUDITH C. COCKRELL • NATASHA DAVIS • SHANIKKA FLINN • NEVILLE GAYLE • KEISHA HUNLEY JENKINS • STEPHEN E. IFEDUBA • COREY LEFRIDGE • ANNIE MOYER • ERVAN RODGERS • CHERYL TAYLOR-WOODS • ANTHONY TUCKER • TODD TUNEY • OLYMPIA WILLIAMS • **COHORT 9** • MICHELLE ARTIS • ERIC BRANDON • SONYA COOK • RAMONA DARLINGTON • YVONNE HUNNICUTT • DEVRAY KIRKLAND • LAQUORE MEADOWS, PH.D. • DARREN NEALY • LLOYD PIERRE-LOUIS • OKPARA RICE • KAY WILSON • CHRISHONDA SMITH • KEVIN TYLER • RAYSHAWN WILSON • **COHORT 10** • NICHOLE BRANDON • ELIZABETH CARY • TRACIE CLEVELAND-THOMAS • PHILLIP CUNNINGHAM • VERONICA FARRIS • RUSSELL MARZETTE • JORDAN MILLER III • TARAUN "TJ" MILLER • ERNEST PERRY • SHERMETRE POLLARD • JAWANA RICHARDSON • NOCEEBA SOUTHERN-LETTIS • TERREE STEVENSON • EVELYN SULLEN SMITH • TIFFANY WRIGHT • **COHORT 11** • NICHOLAS BANKSTON • BETHNY BROWN • DAWN CARPENTER • LASHAUN CARTER • KEVIN FARRIS • LUKE FEDLAM • ROCHANNE FOX • KESHA GARRETT • AUTUMN GLOVER • CHARLES HILL • HABIBA BANKSTON • ANDRE LAMPKINS • ASHON MCKENZIE • ALICE PALMER • DEON REGIS, M.D. • **COHORT 12** • CHRISTINA BALLENGER • RICHARD S. BLUNT II • JOEL BROWN • LATISHA CHASTANG • ERIKA CLARK JONES • TENNILLE COOLEY • RON CUNNINGHAM • ERIK FARLEY • PRISCILLA AMMONDS • VALERIE JOHNSON • ANDRE JONES • IAN LABITUE • YVETTE LAVAL • PATRICIA RAWLS • DEJA REDMAN • NICOLE RIDLEY • SHARYN RIGSBEE • ANTONIO SMITH • STEPHANIE TALBERT • **COHORT 13** • ERIC ELLE • JANELLE FEDLAM • WILLIAM GARDINER III • FAREEDA G. GRIFFITH • DERRICK HAMILTON • TOYA J. JOHNSON • GARY JONES • ERICA LEE • BRANDON MITCHELL • CHARLES NOBLE III • JERRY PAGE • MICHELE D. POWELL • RASHANDA RODGERS • DEVIN K. SCHAFFER • JASON SINGLETON • BRANDI SLAUGHTER • LYNNISE SMITH • RENEA WILLIAMS • MAURICE WOMACK • **COHORT 14** • CANDICE COLEMAN • JOHN DAVIS • THERON EASLEY • GRACE HUNTER • RUTH LOMAX • CHARM LONDON • SPENCER PALMER • VALERIE RIDGEWAY • MARSHALL THOMAS SIWO • ALMAR WALTER • JAMIE WILSON • BURRELL • JONATHAN CARPENTER • KAYDIAN COMER • KIMBERLY GAYLE • TRISTAN HALL • JASON JOHNSON • SIMMONS • ELON SIMMS • RANDALL SISTRUNK • JASON WILKES • **COHORT 16** • DEMETRIUS CARTER • TAMEKA • MICHELLE FARLEY • COREY FAVOR • KRISTIAN FENNER • HATTON • KARIM JACKSON • TRINIDY JETER • LC SLEDGE • YOLANDA STEWART • BRIAN TAYLOR • JENNIFER WALTON • ERICA WOMACK • **COHORT 17** • STEPHEN BELL • TERRANCE DEAN • LORENZO BRENT • SHAYLA FAVOR • GASTON BUSHIRI • YOLONDA GARRETT • MELISSA CRUM • NICHOLAS GATLIN • JASILIKI DAVIDSON • MELANIE GRESSON • KIMBERLY HAYES • NATHANIEL STEWART • STACIE HOWARD • MARTINA GIBSON • BEVERLYN JOHNS • ANTHONY UNDERDOWN • KEITH JONES • ALICIA WALL • ERIK MCDOWELL • STORM WOODS • **COHORT 18** • LONDON ADAMS • DEREK ANDERSON • BLOSSOM BARRETT • CHARMIAN TODD BOYD • BRANDON CHAPMAN • MALLORY DONALDSON • KANIKA GLOVER • CHARLES HAIRSTON • TYNEISHA HARDEN • CHRISTOPHER HAWLEY • AYANA HINTON • CHRIS JONES • ADHANET KIFLE • KRISTEN KING • JERA OLIVER • TIFFANY OLVERSON • TAREYA PALMER • EMILY RAGLAND • BRANDON RIGGINS • ERICA WICKS • **COHORT 19** • SUZANNE COATES BROWN • JESSICA BURTON • RHIANNON CARNES • LEAH EVANS • TAMELLA FAIR • STANLEY GATES • MELANIE HILL • TERRANCE HINTON • CHRIS HUNNICUTT • UKEME AWAKESSIE-JETER • JULIUS LANCASTER • LATOYA ROOKER • JAMES ROSS III • LEISAN SMITH • ROB SMITH • DAMIA SMOOT • QIANA STEWART • CHRIS SUEL • NIYAH WALTERS • JAQUAN YAWN • **COHORT 20** • BRIA' BLUNT • MARKETTA FRANKLIN-THOMAS • MATTHEW GLOVER • SHEROME HATHAWAY • KAREN HEWITT • ARIELLE JOHNSON • KYRA JONES • RICK LAWRENCE • CHAUNA MASON • MAKIVA MCINTOSH • JENNIFER MCKENZIE • BEATRICE NOKURI • MATTHEW ORR • HEATHER PATTERSON • EZEKIEL PEEBLES • TINA PIERCE • KELLEN SHOWES • DWAYNE STEWARD • SHELBI TOONE • NICHELLE WHITE • **COHORT 21** • ELIZABETH CASLIN • TRACEY COLSON • CRAIG CONLEY • TERRY GREEN • DALE GRESSON • KEVIN GROVE • MOSES HAYELOM • JUSTIN HINES • WILBERT JAMES • JAMILLE JONES • MARLON MCKOY • AIESHA PITTS • MIA PREWITT • NATARIA SCALES • SHAMEIKIA SMITH • STEPHANIE STARKS • CASANDRA STEWARD • CAROLYN THURMAN • DELILA WOOTEN, VICE PRESIDENT • ADRIENNE WILLIAMS • **COHORT 22** • CHAKEYLA ANDERSON • TIFFANY BARFIELD • JAMIE BLUNT • JATU BOIKAI • CHANDLER BRIDGES • KIMBERLY CARTER • TRES CARTER • NATASHA COLEMAN • LATOYA DOWDELL-BURGER • VANCE GREEN • REYNA HUGHES • DEMETURES JAMES • CHARLES JEFFERSON • GISELLE LINDSAY • SHUN MAYS • TANYA MCCLANAHAN • MARION MEADOWS • CHONTAE PENNYMAN • MONICA WOMACK • **COHORT 23** • SHAQUILLE ALEXANDER • OTIS BUCKNER • KIOSHANA BURRELL • TAMARA BURRELL • KELLI DAVIS • LINDA GINN • MORGAN GLASSER • DOMINEICE HOELYFIELD • ANTON JOHNSON • JERMAINE KENNEDY • TERRENCE LAWRENCE • EDWIN LEE II • JOANNE LUNCEFORD • TAWANA MIMS • JENNIFER PARKER • KENNETHA PEEBLES • TONY RANSOM • AMBER STEVENSON • SHANNON TAYLOR • INDIA WILSON • **COHORT 24** • ASHLEE ABRAHAM • CAROLINE BENNETT • DR. LOVE BENTON • GRACE BLUE • RICHARD BROWN • CHARMAINE DRAKE-JOHNSON • LANCE GINN • NATHAN HARRIS • DR. AMBER HILL • ASHANTI LANCASTER • ANGELA MITCHELL • CHASE MOORE • MICHAEL NICHOLSON • ANDREW OSAYI • DOMINIQUE ROYAL • ANNA TEYE-KASONGO • CHILA THOMAS • ALFRED WILSON • DAMIKA WITHERS • BRIANA YAWN • **COHORT 25** • YUSEF ABDUL-ZAHIR • NOELLE ANDERSON • OPAL BRANT • ROBERT FOURNIER • BLAKE GOOCH • SHELDON GOODRUM • SHANNON HARDIN • MCKENZIE HARMON • VINCENT HILL • ALYVIA JOHNSON • ANDRE JOHNSON • MICHAEL JOHNSON • SUMMER LUCKEY • MONISA MASON • ROBBII MILLER • TERRENCE MYLES • JASMINE ROBERTS-CREWS • KENSTON HENDERSON SR. • ALAN TYSON • JENNIFER WATSON

AFRICAN AMERICAN LEADERSHIP ACADEMY

20 YEARS

• TYROME ALEXANDER • DEBORAH AUBERT THOMAS •
 • SHANELLE M. HINKLE-MOORE • RASHAUN HOLLIMAN •
 • MONIQUE (NIKOL) MADISON • MAKEDA MATTHEWS
 SHORTS • ROBERT SHORTY • BRANDON SIMMON • J.
COHORT 15 • QUANETTA BATTS • TONI BELL • TERRAN
 • LANLA CONTEH • IVY COOK • CURRECIA GAMBLE •
 • SHELDON K. JOHNSON • NICOLE MAKEDA • SUMMA
 SMITH • CURTIS WALKER • SEAN WALTON • ALICIA
 DILLARD-O'NEAL • MARTINA ELLERBE • TRAVELLE ELLIS
 • PATRICK GAMBLE JR. • OMAR GRIFFITH • KOURTNI
 JOHNSON • ADRIAN MOORE • JASON SANKEY • RYAN